

**Joint Communiqué #8**  
**From the RCTA and RUSD Interest-Based Bargaining (IBB) Team**  
**2019-2020**  
**July 7, 2020 and July 13, 2020**  
**(Meetings ranged from 4-8 hours in length.)**

**Leaves and Transfers due to Coronavirus Staffing**

The team met virtually to discuss a shared interest in identifying how certificated employees will be placed following the 2020-2021 school year. The team drafted the following agreement that will be part of a larger Covid-19 MOU:

At the end of the 2020-21 school year, all Certificated employees on a medical, health, or FMLA leave, or transferred as a result of Coronavirus staffing needs will return to their last school site and then the normal voluntary/involuntary process will occur as per the CBA language. The district maintains their right for assignment of itinerant staff.

**Frequently Asked Questions List**

The team compiled frequently asked questions emailed to both the District and RCTA.

We addressed the frequently asked questions and concerns we were able to with the information we have at this time. Until we know what the plan will be for the In-person Instructional model and it is approved by the Board, we will not be able to answer all of the questions. The FAQ will be updated after we receive updates from the Action Team and the Board approves the options.

The FAQ will be emailed to all Certificated staff and posted to the District and RCTA websites by the end of the day on Tuesday, July 14th. Given the ever changing nature of the current situation with the uncertainties of

COVID-19, the FAQ will be updated as more information becomes available.

The IBB Team meeting will be reconvening on July 16, 23, 24.

IBB RUSD/RCTA Negotiation Team:

Neil Bodine (Facilitator)	Renée Day
Michelle Cortés	Fernando Hurtado
Mays Kakish	Laurie Irvin
John McCombs	Christine Pollitt
Jeanette Prescott	Katie Runyan
Lindsey Rosa	Ulises Romero
Lawanna Stewart-Barnes	Sarah Vigrass
Kyley Ybarra	Laura Boling (Guest)
Bridgette Bodine (Guest)	